EXHIBIT A

ACKNOWLEDGEMENT

The undersigned are each Defendants in a civil action commenced by the State of Colorado, ex. rel. John W. Suthers, Attorney General, civil action 08CV2659, Arapahoe County District Court (the "Civil Action"). We each acknowledge by our signature below that we have thoroughly reviewed the Stipulated Motion for Entry of Consent Decree and proposed Consent Decree to be filed therewith, that we each have had an opportunity to consult with an attorney regarding same, that we fully understand and agree to the terms of the Stipulated Motion for Entry of Consent Decree and proposed Consent Decree to be filed therewith, that we understand the Motion will request that the Court enter the Consent Decree as an Order of the Court, and that we understand this Acknowledgement will be filed with the Stipulated Motion for Entry of Consent Decree and incorporated therein.

The undersigned knowingly and voluntarily authorize and direct our counsel in this action to execute and file on our behalf the Stipulated Motion for Entry of Consent Decree and proposed Consent Decree.

Mary Warren — Date: 1/18/10

Robert Warren — Date: 1/18/10

Stephenie Gardner — Date: 1/18/10